

ADP PAYROLL AND HR PACKAGES

Choose the RUN Powered by ADP® package that fits your small business best



How you choose to manage your back-office burden can pull your focus away from reaching your longer term business goals — or it can bring you closer to achieving them. ADP offers a range of innovative solutions that help you manage the administrative side of your business.

	FEATURES	ESSENTIAL PAYROLL	ENHANCED PAYROLL	COMPLETE PAYROLL & HR PLUS	HR PRO PAYROLL & HR
 PAYROLL, TAXES AND CASH FLOW	Payroll: Online, Phone, Mobile	■	■	■	■
	24/7 Customer Service	■	■	■	■
	Tax Filing	■	■	■	■
	Electronic Reports	■	■	■	■
	Employee Access® (Portal)	■	■	■	■
	New Hire Reporting	■	■	■	■
	Payroll Delivery	■	■	■	■
	General Ledger Interface (GLI)	■	■	■	■
	RUN & Done® (Automatic Recurring Payroll)	■	■	■	■
	Direct Deposit	■	■	■	■
	Wisely® Direct Debit Card ¹	■	■	■	■
	Payroll Error Flagging (AI-enabled)	■	■	■	■
	Smart Timesheet Import (AI-enabled)	■	■	■	■
	Virtual Assistant (AI-enabled)	■	■	■	■
	Multi-company Management	■	■	■	■
	Multi-jurisdiction Payroll	■	■	■	■
	W-2 and 1099 Form E-filing	■	■	■	■
	Bill Pay and Client Invoicing	■	■	■	■
	ADPCheck™		■	■	■
	Poster Compliance		■	■	■
	SUI Management		■	■	■
	Wage Garnishment Payment Service		■	■	■
	Check Signing and Stuffing		■	■	■
 PEOPLE MANAGEMENT	Job Costing		■	■	■
	New Hire Self-Onboarding	■	■	■	■
	New Hire Paperwork	■	■	■	■
	HR Newsletter and Tip of the Week	■	■	■	■
	Employment Verification	■	■	■	■
	Employee Discount Program	■	■	■	■
	ADP Marketplace (Digital HR Storefront)	■	■	■	■
	Background Checks	■	■	■	■
	HR Tracking	■	■	■	■
	Alerts and Notifications	■	■	■	■
	ZipRecruiter®		■	■	■
	Electronic Form I-9		■	■	■
	HR HelpDesk (Live Support)			■	■
	Employee Handbook Wizard			■	■
	Salary Benchmarks			■	■
	HR Guides			■	■
	Compliance Database and Updates			■	■
	State and Federal Resources			■	■
	Job Description Tool			■	■
	HR Forms and Documents			■	■
	Document Vault			■	■
	Applicant Tracking System (CareerPlug)				■
	Learning Management System				■
	Upnetic Legal Services ²				■

1. Wisely Direct is a prepaid account offered directly to consumers by ADP (it is not an employer-offered pay card program).

2. Legal services are provided by Upnetic Legal Services powered by Legal Club® (of America), a third-party provider.

