KEEPING IT SIMPLE: HOW AN AI TECHNOLOGY COMPANY FOUND SUCCESS WITH ADP

Amruta, Inc. is a pioneering company in the realm of explainable and governed artificial intelligence (AI). They're dedicated to helping businesses realize AI's potential without the associated risks. Under the leadership of Dr. Beju Rao, PhD, the company specializes in deploying robust AI software that offers clear, actionable insights, enabling clients to achieve true and safe returns on their technology investments.

Business challenges

- Tedious payroll and reporting processes took valuable time and resources

- Managing employee records and requests was manual and time-consuming

- Dealing with tax, compliance and workers' compensation administration strained the team's time and efficiency

With the implementation of RUN Powered by ADP® (RUN), Amruta, Inc. has transformed payroll and HR into an easier and more centralized process that promotes efficiency and employee satisfaction.

Refocusing on their core business

The integration of RUN into Amruta, Inc.'s business processes has proven invaluable. The payroll system is now simple and straightforward, allowing for quick and accurate payment processing for employees. This has saved valuable time and resources for their small team, allowing them to focus on what they do best instead of worrying about payroll. "Without RUN we would spend more time and money on payroll," says Beju. "The time savings help us focus on our business more."

Workers' compensation made simple

In the past, managing workers' compensation was a cumbersome task, but ADP has simplified this process for Amruta, Inc. RUN allows them to handle everything from within one centralized platform. "Processing workers' compensation through ADP has been such a return on our investment," says Beju. "It's crucial for running our business and having it within ADP saves us so much time."

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— Dr. Beju Rao, PhD
Founder, President and CEO
Amruta, Inc.

Self-service agrees with employees

Beju says one of the best things about RUN is employee self-service. Prior to their implementation with ADP, employees had to reach out to the HR team every time they had a question or concern about their personal information or pay. This took significant time away from HR staff.

Now employees enjoy 24/7 access to their own personal ADP profiles via web browser or mobile app. "They can access their pay statements, tax information and even their retirement account all on their own," says Beju. "This eliminates the waiting period — and frustration — employees used to deal with when getting answers from HR. My employees are happy."

Help managing taxes and notices

Navigating the complexities of tax obligations and regulatory notices used to be daunting for Amruta, Inc., but not anymore. "ADP helps us with our compliance, IRS and state agency notices and tax documents." This has helped them ensure compliance and mitigate risk without overwhelming HR and administrative staff. Deciphering tax notices isn't something that steals their focus any longer and now they have more bandwidth to stay focused on their business goals.

Preparing for the future with great support

As Amruta, Inc. continues to evolve and expand by deploying next generation AI engineering frameworks and software, the team is excited about to leveraging ADP's exceptional service and support no matter what unexpected events may come their way. "Even when we are delayed on submitting the payroll, ADP's process is robust. All the line items are accurately executed," says Beju. With ADP's support, the team at Amruta, Inc. is confident they can tackle future challenges and continue to thrive.

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