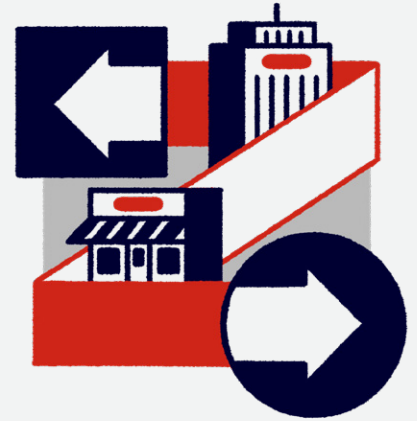




REALIZING FUNCTION AND FLEXIBILITY WITH ADP



T3RA Logistics is a veteran-owned digital freight brokerage with a network of more than 10,000 trucks, specializing in dry goods, refrigerated freight, hazardous materials and oversized shipments across 11 western U.S. states. As the company grew, so did the complexity of managing payroll and operations across multiple entities.

BUSINESS CHALLENGES



Managing payroll across multiple business entities



Time-consuming manual administrative tasks



Inefficient recruiting processes

QUICK FACTS

Company: T3RA Logistics

Industry: Transportation and freight brokerage

Employees: 11-25

Headquarters: Sacramento, CA

ADP Products: RUN Powered by ADP®

Interviewee: Sushant Garg,
Chief Financial Officer



"I've never experienced a payroll platform this robust before."

— **Sushant Garg**, CFO, T3RA Logistics



By streamlining payroll across multiple entities, T3RA Logistics reduces payroll processing time by 3+ hours weekly.



With ZipRecruiter integrated into RUN, T3RA Logistics doesn't have to buy an additional subscription to help with recruiting, saving the company money.



THE PROBLEM

Complex multicompany payroll and manual processes

Before implementing RUN Powered by ADP (RUN), T3RA Logistics struggled to efficiently manage payroll across multiple business entities. The process required navigating separate systems, creating inefficiencies and consuming valuable time.

The company also faced challenges with manual administrative tasks and a recruiting process that lacked integration, making it harder to manage hiring effectively.



THE CHALLENGE

A need for a centralized, flexible payroll solution

T3RA Logistics needed a comprehensive payroll platform capable of handling multiple company payrolls seamlessly and simultaneously, without requiring users to log in and out of separate systems.

Flexibility, efficiency and ease of use were critical in selecting a solution that could scale with the business.



THE BENEFITS

Streamlined payroll, integrated recruiting and strong support

With RUN, T3RA Logistics gained access to:

- Centralized payroll for multiple companies in one platform
- Seamless switching between entities with consistent user experience
- Time savings of approximately three hours per week
- Built-in recruiting capabilities through ZipRecruiter
- Access to responsive, high-quality customer support

"What's great is I don't have to buy an additional subscription to help with our recruiting efforts. With RUN, everything's integrated," Sushant says.

ADP's service model has also been a key advantage, providing reliable support and fast issue resolution when needed.



THE SOLUTION

A unified platform for payroll, HR and recruiting

By switching to RUN, T3RA Logistics consolidated payroll, HR and recruiting tools into a single, easy-to-use platform.

"I can easily run payroll for each of our businesses separately without having to log in and out of different systems each time," Sushant says.

"With RUN, I can quickly switch from one company to another and have a consistent user experience."



THE RESULTS

Greater efficiency, flexibility and confidence in payroll

RUN has enabled T3RA Logistics to simplify complex payroll operations while improving overall efficiency and flexibility.

"Switching to ADP made everything easier, especially when I needed to do special things — including processing commission, severance or paid time off payrolls," Sushant says.

With its all-in-one capabilities and intuitive experience, RUN empowers T3RA Logistics to manage both routine and complex payroll scenarios with ease — freeing up time to focus on growing the business.



"I can easily run payroll for each of our businesses separately without having to log in and out of different systems each time."

— **Sushant Garg**
CFO, T3RA Logistics

LEARN MORE ABOUT SUSHANT'S ADP SOLUTION

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