



STEEL-ING THE DEAL: A WELDING COMPANY'S PATH TO EASIER PAYROLL



Mobileweld is the go-to provider for exceptional welding services, catering to a variety of clients, including construction companies, apartment complexes and individuals in the community. Helping steer the company forward is Vice President Mallory Fore, who manages the office as well as payroll and accounting to ensure everything runs smoothly, alongside her husband, who handles estimates and management.

BUSINESS CHALLENGES



Lack of integration with the previous payroll system left them to manually key in worked hours for payroll.



Their unique setup, requiring multiple workers' compensation codes, required more flexibility than their previous platform allowed.

QUICK FACTS

Company: Mobileweld, Inc.

Industry: Welding services

Employees: 10

Headquarters: San Marcos, California

ADP Products: RUN Powered by ADP®

Interviewee: Mallory Fore, Vice President



"ADP is really user-friendly. I can run payroll in five minutes."

— Mallory Fore, Vice President, Mobileweld, Inc.

“Before I had ADP’s support on the HR side of things, I was trying to revise our handbook myself in Microsoft Word and it was so much work. Now it’s streamlined.”

— **Mallory Fore**, Vice President, Mobileweld, Inc.



THE PROBLEM

Disconnected systems and manual work

Prior to RUN Powered by ADP (RUN), Mallory and the team at Mobileweld dealt with a payroll system that would not accommodate their unique time tracking needs. “Paychex didn’t allow us to track our time in the way we needed, so we had to use a separate time system and then bring the hours into payroll manually,” Mallory says. This lack of integration made payroll a long and tedious process. Mallory also had to manage employee handbook updates and recruiting and legislative updates on her own which proved to be overwhelming, manual and very time-consuming.



THE CHALLENGE

Flexible timekeeping uploads and automated updates

Mallory was after an easier process for payroll, so it was a relief that ADP offered a system that works for their unique needs. “We have a complicated workers’ compensation setup, which affects how our people track their time. Different jobs have to be tracked under different workers’ compensation codes,” Mallory says. “We import everything into ADP for payroll. It’s super easy.”



THE BENEFITS

Simplified hiring and handbook processes

Now that Mallory uses the HR tools and support within RUN, she has access to ADP’s Employee Handbook Wizard. Not only does this help keep her up to date on the latest legislation affecting their company and employees, but it also helps her easily make handbook changes that can be sent to employees for electronic acknowledgement at the push of a button. “I think a lot of small companies like ours don’t really do employee handbooks even though they should because it’s a cumbersome task,” says Mallory. “Before I had ADP’s support on the HR side of things, I was trying to revise our handbook myself in Microsoft Word and it was so much work. Now it’s streamlined.” Mallory also uses the Applicant Tracking System (from CareerPlug) embedded in the RUN platform whenever they need to hire a new employee. They don’t hire often, but when they do, it’s much more cost-effective than paying individual listing fees to post on job boards.



THE SOLUTION

An efficient payroll and HR integration

The move to ADP's RUN platform has streamlined Mallory's job and overall operations at Mobileweld by unifying payroll and HR tasks in one centralized platform. "RUN is super user-friendly. It's very simple to run payroll," Not only does Mallory now manage payroll and HR all in one place, but she's also saving the company money with each payroll, giving Mobileweld both time and cost savings.



THE RESULTS

An easy payroll makes running the business better

"I have so much time-savings because of how user-friendly RUN is. It's so quick, I don't even have to think about it," says Mallory. She also loves the fact that she doesn't have to process payroll days ahead of time since ADP allows her to run the payroll one business day before payday. "Payroll is not something I stress about or even spend much time focused on anymore." As Mallory and the team at Mobileweld continue moving forward, they know they can rely on ADP to take care of business and keep payroll and HR running smoothly, giving them more bandwidth to focus on growing the business.



"Payroll has thankfully become something I don't have to stress about or spend much time on now that we have ADP."

— **Mallory Fore**
Vice President, Mobileweld, Inc.