ADP® Workforce Management

THE RETURN ON YOUR INVESTMENT IS CLEAR

It pays to automate timekeeping, scheduling and absence management.

The 2023 ADP Workforce Management Benefits Study reveals compelling data for your business case.

TIME AND PAYROLL INTEGRATION

2.5–3%
reduction in payroll error rate

On average, organizations feel they can expect a **2.5–3% reduction in payroll errors** by integrating time and attendance solutions.

ACCRUALS BALANCE TRACKING

2 HOURS
saved per employee per week

On average, organizations feel they can **save 2 hours per employee per week** with automated accrual tracking.

BIOMETRICS AND TIMECLOCKS

2–3 HOURS
saved per employee per week

On average, organizations feel they can **save 2–3 hours per employee per week** if they require biometric identification when clocking in/out to eliminate "buddy punching."

PTO REQUEST AUTOMATION

3 HOURS
saved per manager per week

On average, organizations feel they can save **3 hours per employee-manager per week** by automating PTO requests and approvals.

SCHEDULING AUTOMATION

4–5 HOURS
saved per manager per week

On average, organizations feel they can **save 4–5 hours per manager per week** by automating scheduling systems for those who create schedules.

LEAVE ADMINISTRATION

12–13%
time saved

On average, organizations feel they can **reduce time spent by HR by 12–13%** by automating the leave management process.

An ROI example

ASSUMPTIONS

- Hourly employees reporting time and being scheduled
  1,000
  Hourly rate: **$25**

- Exempt employees reporting time off
  500
  Hourly rate: **$30**

- Managers creating schedules and approving time
  100
  Hourly rate: **$40**

- HR administrators managing payroll and leave
  5
  Hourly rate: **$40**

Total savings estimated from the areas of benefit herein

$3.5 million per year

INDUSTRIES

Manufacturing, healthcare, hospitality, wholesale, retail and other hourly workforces.

*This example is for demonstration purposes only. Actual savings depend on a variety of factors that may vary by company.

Ventana ranked
ADP #1
in the customer experience and TCO/ROI categories.

BUYERS GUIDE
EXEMPLARY PROVIDER
Workforce Management Suites
iSG Research

CONTACT ADP TO CONDUCT AN ROI CALCULATION TAILORED FOR YOUR ORGANIZATION.

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