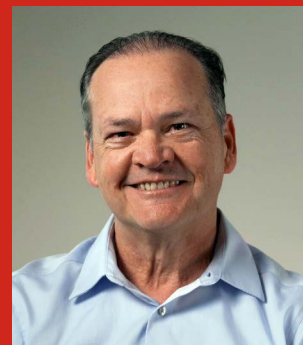


AT YOUR SERVICE

# SAFEGUARDING THE HEART OF A BUSINESS: ITS PEOPLE

Meet Risk and Safety Consultant **Luis Torres**



As a risk and safety consultant for over 30 years, Luis Torres knows that protecting businesses from the financial impact of workplace injuries begins with something more fundamental — creating a culture where employee safety isn't just a policy but a priority.

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There are many different kinds of workplace accidents — from falls to improper lifting techniques to mishandling materials. And accidents can happen in any workplace environment, whether it's a construction site, an office or a manufacturing facility.

Many clients don't even realize they need safety measures in place until the first time they receive a letter from the Occupational Safety and Health Administration (OSHA).

To help mitigate OSHA non-compliance with a new manufacturing client, we did a pre-survey and determined that they had a lot of machine guard issues, risking employee safety. They were very resistant to using machine guards due to the high cost and the fact the employees find them awkward. It was a delicate but important issue that needed to be handled with empathy.

When I recommended the installation of the guards and explained why it was so critical, the client finally got on board. A year later, their OSHA inspection resulted

## **ADP risk and safety consultants play the role of safety architect:**

- Providing workplace safety consultations and OSHA guidance
- Evaluating worksites to identify potential hazards
- Offering sensitivity and compassion when accidents occur

in absolutely no machinery citations. I was very proud to have helped them remain compliant and, most importantly, safe.

At ADP, we always want what's best for our clients. That's why I always make recommendations for the best interests of the company and its people.

*Luis Torres*

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In today's hyper-fast business environment, ADP TotalSource® can be a game-changer. If you're looking to elevate HR strategies, streamline compliance and drive growth with people-first solutions, partnering with ADP could be the key to success.

