



SMALL TEAM, BIG IMPACT: HOW SAUCE MIAMI TRANSFORMED PAYROLL



SAUCE Miami is a boutique hospitality management company specializing in hotels and restaurants. With a small but dedicated team, the company focuses on delivering exceptional guest experiences while managing the operational challenges typical of a growing small business. At the forefront of their HR and payroll operations is Corporate Director of People Operations, Laura Barbieri.

BUSINESS CHALLENGES



Payroll processes were manual and reliant on external accountants, increasing cost and inefficiency.



Employees lacked direct access to payroll information, limiting transparency.



Compliance with evolving regulations was difficult without dedicated HR support.

QUICK FACTS

Company: SAUCE Miami

Industry: Hospitality management

Employees: Fewer than 10

Headquarters: Miami, Florida

ADP Products: RUN Powered by ADP®

Interviewee: Laura Barbieri, Corporate Director of People Operations



"I trust that what ADP does is accurate because they're the compliance experts. Knowing they help us maintain compliance takes that worry off my plate."

— **Laura Barbieri**, Corporate Director of People Operations, SAUCE Miami

"RUN is very easy to use."

— **Laura Barbieri**

Corporate Director of People
Operations, SAUCE Miami



THE PROBLEM

Inefficient payroll processes and limited visibility

Before adopting RUN Powered by ADP (RUN), SAUCE Miami relied on QuickBooks and external accountants to process payroll. This approach required additional costs and created inefficiencies due to back-and-forth communication.

Employees also had limited visibility into their pay and personal information, relying on manual requests for updates or documentation.



THE CHALLENGE

Creating a more transparent and reliable payroll system

The company needed a modern payroll solution that would reduce reliance on external support, improve accuracy and provide employees with direct access to their information, all while helping ensure evolving payroll compliance regulations are met.



THE BENEFITS

Efficiency, transparency and improved employee experience

With RUN, SAUCE Miami gained:

- Greater payroll accuracy and reduced risk of errors
- Employee self-service access via desktop and mobile
- Increased transparency into payroll processes
- Trusted compliance support from ADP experts

"For me, it's about transparency. I don't mind if people come to me and ask me about their pay because I can go right in and look at everything," Laura says.

Employees now have consistent, real-time access to their pay information, reducing administrative requests and improving overall satisfaction.



THE SOLUTION

An intuitive platform with built-in compliance expertise

RUN provides SAUCE Miami with a user-friendly platform that simplifies payroll processing while offering dependable compliance support.

With ADP handling tax and regulatory complexities, leadership can focus on actually running the business with more confidence that they're meeting their compliance obligations. "I trust that what ADP does is accurate because they're the compliance experts. Knowing they help us maintain compliance takes that worry off my plate," Laura says.



THE RESULTS

Greater confidence, fewer errors and readiness for growth

By transitioning to ADP, SAUCE Miami has simplified payroll operations, reduced administrative burden and improved transparency for employees.

The company now processes payroll more efficiently, avoids costly errors and benefits from reliable compliance and payroll support when needed. Because of this, the team is better positioned to scale operations while maintaining a high-quality employee and guest experience.

As Laura emphasizes, ADP provides the foundation for both operational confidence and future growth.



"I would encourage other small business owners to use RUN. Things are better with ADP because you can do compliance and taxes correctly from the beginning."

— **Laura Barbieri**

Corporate Director of People Operations, SAUCE Miami

LEARN MORE ABOUT LAURA'S ADP SOLUTION

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