

# ADP® VS. PAYCOR

See why ADP's all-in-one, single application beats Paycor, a Paychex Company.



No matter your size, when comparing ADP to Paycor, rely on a single solution from one trusted vendor.

"ADP is a Leader across all market segments for its ongoing innovation, high level of service quality, and a particular strength in multi-country payroll."

— Liz Rennie

HR & Talent Transformation  
Research Director, NelsonHall



Paycor<sup>1</sup>

## All-in-one HR suite

Everything your HR platform should be — all in one place

	ADP	Paycor <sup>1</sup>
<b>NelsonHall NEAT Payroll Leader<sup>2</sup></b>	<b>11 Years</b>	<b>0 Years</b>
<b>Leader in The Forrester Wave™:</b> Human Capital Management Solutions, Q4 2025 evaluation <sup>3</sup>	✓	✗
<b>Single applications</b> that scale with your organization, internationally	✓	✗
<b>Global compliance expertise</b> — helping your organization understand regulatory requirements so you can maintain compliance	<b>140 Countries</b>	<b>1 Country</b>
<b>IT Management:</b> Synchronize IT workflows with core HR events, simplifying hardware management, device visibility, and security setup	✓	✗
<b>Global Payroll:</b> Leader in Multi-Country Payroll (MCP) Solutions PEAK by Everest Group <sup>4</sup>	✓	✗
<b>Industry-leading marketplace</b> for third party integrations, offering single sign-on, single data input and single billing <sup>5</sup>	✓	✗
<b>e-Commerce option</b> to purchase connections to the applications you need, an actual marketplace	✓	✗
<b>AI-assisted payroll review</b> — ensuring your payroll is more accurate and compliant	✓	✗

## Analytics and insights trusted by the world

Flexible reporting for data-driven decision-making

<b>2025 Artificial Intelligence Excellence Awards</b> presented by Business Intelligence Group <sup>6</sup>	✓	✗
<b>Proactive HR tools:</b> Empower HR to anticipate your workforce's needs with real-time insights	✓	✗
<b>Multi-attribute intelligent search:</b> Find the right information faster with search that delivers precise results	✓	✗
<b>Customized reporting:</b> Create custom reports on the fly in a single application that delivers insights to keep your business moving forward	✓	✗
<b>Data-Powered Foundation:</b> Global data platform spanning 1.1 million clients across 140 countries and territories and 42 million wage earners worldwide.	✓	✗
<b>Executive and manager insights:</b> Overtime, turnover risk and more delivered right to your mobile phone	✓	✗

# 1,100,000

customers count on us today to confidently navigate tomorrow

## LEADER MULTI-COUNTRY PAYROLL (MCP) SOLUTIONS PEAK BY EVEREST GROUP

"ADP's recognition as a Leader in the Everest Group Global MCP PEAK Matrix® Assessment 2025 reflects its delivery excellence, global scale, and focus on simplifying payroll through technology-led innovation. Its vision of combining global expansion with local depth, supported by strong localization and an extensive partnership ecosystem, stands out. With a balanced roadmap and continued evolution of its AI-powered ADP Assist platform, ADP is well-positioned to help enterprises achieve accuracy, agility, and resilience in global payroll operations."

— **Priyanka Mitra**  
Vice President, Everest Group

[Learn more.](#)



1. As of 4/27/2026, and is subject to change.
2. NelsonHall identified ADP as a Leader in their Payroll Services Vendor Evaluation and Assessment Tool (NEAT) in all market segments
3. The Forrester Wave™: Human Capital Management Solutions, Q4 2025 evaluation
4. Leader Multi-Country Payroll (MCP) Solutions PEAK by Everest Group
5. Paycor does not offer single sign-on, single data input and single billing.
6. 2025 Artificial Intelligence Excellence Awards presented by Business Intelligence Group
7. No extra cost for enterprise level organizations
8. Based on rankings on the Apple App Store as of 4/27/2026



Paycor<sup>1</sup>

### Customized services

Tailored to your organization's needs

<b>In-house strategic support</b> and application optimization at no extra cost <sup>7</sup>	✓	×
<b>Employee engagement tools</b> to communicate, collaborate, and reward people keeping everyone in the loop and engaged	✓	×
<b>Top ranked business mobile app</b> <sup>8</sup>	#5	#66
<b>Top ranked business mobile app</b> <sup>8</sup>	4.7/5 based on 4.2M reviews	4.6/5 based on 32k reviews

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