ADP® VS. PAYCOR

See why ADP's all-in-one, single application beats Paycor, a Paychex Company.

> "ADP is a Leader across all market segments for its ongoing innovation, high level of service quality, and a particular strength in multi-country payroll."
>
> **— Liz Rennie**
> HR & Talent Transformation
> Research Director, NelsonHall

No matter your size, when comparing ADP to Paycor, rely on a single solution from one trusted vendor.

	ADP	Paycor[1]
All-in-one HR suite Everything your HR platform should be — all in one place		
NelsonHall NEAT Payroll Leader[2]	**10 Years**	**0 Years**
Single applications that scale with your organization, internationally	✔	✘
Global compliance expertise — helping your organization understand regulatory requirements so you can maintain compliance	**140 Countries**	**1 Country**
Industry-leading marketplace for third party integrations, offering single sign-on, single data input and single billing[3]	✔	✘
e-Commerce option to purchase connections to the applications you need, an actual marketplace	✔	✘
AI-assisted payroll review — ensuring your payroll is more accurate and compliant	✔	✘
Smart recruiting: Enhance your hiring with intelligent tools that connect you to top candidates faster	✔	✘
Conversational AI: Support your team anytime with conversational chat that understands their needs	✔	✘
Analytics and insights trusted by the world Flexible reporting for data-driven decision-making		
2025 Artificial Intelligence Excellence Awards presented by Business Intelligence Group[4]	✔	✘
Proactive HR tools: Empower HR to anticipate your workforce's needs with real-time insights	✔	✘
Intelligent search: Find the right information faster with search that delivers precise results	✔	✘
Customized reporting: Create custom reports on the fly in a single application that delivers insights to keep your business moving forward	✔	✘

1,100,000

customers count on us today to confidently navigate tomorrow

ADP NAMED MARKET LEADER FOR HCM SUITES 2025 BY ISG RESEARCH.

"ADP performed exceptionally well in our 2025 HCM Suites Buyers Guide research. Their continued commitment to product innovation and focus on user experience was evident throughtout."

— **Matthew Brown,** ISG Research's HCM Research Director

Learn more.

BUYERS GUIDE LEADER
OVERALL
HCM Suites
iSG Research

	ADP	Paycor[1]
Comprehensive and up-to-date benchmarking and intelligence informed by 42M employees and over 1,100,000 clients for salary, overtime, turnover and organizational structure	✔	✘
Executive and manager insights: Overtime, turnover risk and more delivered right to your mobile phone	✔	✘
Customized services Tailored to your organization's needs		
Managed services and HR outsourcing	✔	✘
In-house strategic support and application optimization at no extra cost[5]	✔	✘
Top ranked business mobile app[6]	#5	#70
Top ranked business mobile app[6]	4.7/5 based on 4M Reviews	4.6/5 based on 28k reviews

TO LEARN MORE, CONTACT YOUR ADP HCM REPRESENTATIVE OR VISIT ADP.COM.

1. As of 10/3/2025, and is subject to change.
2. NelsonHall identified ADP as a Leader in their Payroll Services Vendor Evaluation and Assessment Tool (NEAT) in all market segments
3. Paycor does not offer single sign-on, single data input and single billing.
4. 2025 Artificial Intelligence Excellence Awards presented by Business Intelligence Group
5. No extra cost for enterprise level organizations
6. No extra cost for enterprise-level organizations
7. Based on rankings on the Apple App Store as of 10/3/2025

ADP®
Always Designing for People®