



# SIMPLIFYING PAYROLL AND COMPLIANCE COMPLEXITIES WITH ADP



Fremont Rubber Stamp Co., Inc. has been a trusted provider of custom stamps and signage in Fremont, California since 1964. With a small but dedicated team, the company prides itself on fast turnaround times and quality craftsmanship, making efficiency in back-office operations essential.

## BUSINESS CHALLENGES



Lack of expertise on tax filing and reporting



Time-consuming and complex payroll processes



Difficulty tracking PTO, sick time and historical payroll data

## QUICK FACTS

**Company:** Fremont Rubber Stamp Co., Inc.

**Industry:** Manufacturing

**Employees:** 6-10

**Headquarters:** Fremont, California

**ADP Products:** RUN Powered by ADP®

**Interviewee:** Kathy Davis, General Manager

"RUN saves me tons of time. It frees me up to undertake other important tasks critical to my role. One less worry on my plate is a huge relief."

— **Kathy Davis**, General Manager, Fremont Rubber Stamp Co., Inc.

"RUN Powered by ADP is flawlessly easy to use, allowing me to easily, simply and quickly process our payroll. The software also integrates easily with my workers' compensation insurance audits — it has saved me so much time and money"

— **Kathy Davis**

General Manager, Fremont Rubber Stamp Co., Inc.



## THE PROBLEM

### Manual processes and complex compliance requirements

Managing payroll while staying compliant with California's ever-changing regulations placed a heavy burden on Fremont Rubber Stamp Co., Inc. Payroll processing was time-intensive, and tracking employee time, benefits and historical records required significant manual effort.



## THE CHALLENGE

### Finding a reliable, compliant and easy-to-use solution

The company needed a payroll system that could streamline processes, simplify compliance and reduce administrative workload. They also needed accurate and easily accessible reporting.



## THE BENEFITS

### Time savings, automation and built-in tools

With RUN Powered by ADP (RUN), Fremont Rubber Stamp gained:

- Significant time savings in payroll processing
- Easy tracking of PTO, sick time and payroll history
- Streamlined payroll reporting and employee management
- Seamless integration with workers' compensation audits
- Built-in tools like Payroll Inspector for accuracy checks

"RUN Powered by ADP is flawlessly easy to use, allowing me to easily, simply and quickly process our payroll. The software has so many built-in features that make payroll reporting a breeze. It lets me edit employees without having to click through multiple menus, which is a fabulous feature. The software also integrates easily with my workers' compensation insurance audits — it has saved me so much time and money," says Kathy.



## THE SOLUTION

### An intuitive platform with compliance support

RUN provides a centralized, user-friendly platform that allows Kathy to process payroll quickly and efficiently while maintaining compliance with California regulations.

"ADP helps navigate the complexities of California compliance. I can always trust ADP's accuracy and timeliness," says Kathy.



## THE RESULTS

### Reduced workload and greater confidence in payroll

By switching to ADP, Fremont Rubber Stamp has simplified payroll operations and reduced administrative strain.

RUN's Payroll Inspector — an artificial intelligence (AI)-powered feature in RUN that flags potential mistakes or irregularities — acts as an added safeguard, helping identify discrepancies before payroll is finalized and ensuring accuracy across entries.

"It's like having another set of helpful eyes on my payroll entries. I love feeling like the Payroll Inspector has my, and our employees', back!" says Kathy.

With payroll, compliance and reporting streamlined, the company can focus more on serving customers and maintaining its reputation for quality and reliability.



"ADP helps navigate the complexities of California compliance. I can always trust ADP's accuracy and timeliness."

— **Kathy Davis**

General Manager, Fremont Rubber Stamp Co., Inc.

## LEARN MORE ABOUT KATHY'S ADP SOLUTION

Visit [adp.com](https://adp.com)

ADP, the ADP logo, RUN Powered by ADP and Always Designing for People are trademarks of ADP, Inc. All other marks are the property of their respective owners. Copyright © 2026 ADP, Inc. All rights reserved.



Always Designing  
for People®