

ADP® VS. PAYLOCITY

See why ADP's all-in-one, cloud-based solution beats Paylocity



"ADP is significantly better than Paylocity. I lost so much time correcting payroll and compliance issues with Paylocity and now that we're with ADP I am reinvesting that time"

— **Deborah S. Shuster,**
HR Manager, GFS Chemicals

When comparing ADP to Paylocity, you'll find an All-in-One cloud based HCM platform. But here's how ADP is simply better.



Paylocity¹

All-in-one ecosystem

Full HR suite (HR, talent, time, benefits administration, payroll, recruitment, and learning management)



Online recruitment with ZipRecruiter Job Slots²



In-house background screening



Custom reporting: easily create custom reports by clicking on the fields you need, right from the page you're on



Leader in Multi-Country Payroll (MCP) Solutions PEAK by Everest Group³



Insurance services e.g., workers' comp, business and health*



401(k) and retirement services



Tax Credit Services, including Work Opportunity Tax Credits (WOTC), Research & Development (R&D) and other federal, state and local incentives. Maximize your eligible tax credit opportunities, minimize your administrative burden⁴



Timely data-driven insights

Build a stronger workforce to create better business outcomes

Executive and manager insights: Overtime, turnover risk and more delivered right to your mobile phone



Combination of 1 trillion compensation benchmarks: Updated monthly, covering 9k job titles, and 1k industries, nationwide⁵



Comprehensive and up-to-date benchmarking and intelligence informed by 42M employees and over 1,100,000 clients for salary, overtime, turnover and organizational structure



1,100,000

customers count on us today to confidently navigate tomorrow

ADP NAMED MARKET LEADER FOR HCM SUITES 2025 BY ISG RESEARCH.

"ADP performed exceptionally well in our 2025 HCM Suites Buyers Guide research. Their continued commitment to product innovation and focus on user experience was evident throughout."

- **Matthew Brown**, ISG Research's HCM Research Director

[Learn more.](#)



1. Information based on ADP internal research and is accurate as of September 30, 2025 and is subject to change.
2. For organizations with up to approximately 1,000 employees.
3. Leader Multi-Country Payroll (MCP) Solutions (10 years) PEAK by Everest Group.
4. Paylocity offers WOTC through several partners in their marketplace.
5. Paylocity offers payroll benchmarking.

Open ecosystem

Automatically integrate and securely share data between your HR systems

Best-of-breed marketplace partners across 17 solution categories and nine industries	800+ Partners	434 Partners
Generative AI search tool to find apps that meet your top needs	✓	✗
Easily locate solutions with AI features that automate and simplify HR management within the marketplace	✓	✗

Managed Services

From HR outsourcing and managed services to full-service Professional Employer Organization (PEO)

HR outsourcing and Managed Services (payroll, HR, and benefits)	✓	✗
Professional employer organization (PEO)	✓	✗
Professional services (for project support)	✓	✗

Employee experience and engagement

Helps you get the most from your team

Personalized lifestyle benefits: Employees choose from 150+ services that fit their lifestyle needs	✓	✗
Talent activation, including personalized coaching for team leaders	✓	✗
Paycards plus financial wellness, offered natively	✓	✗
Freelance and contractor management	✓	✗

TO LEARN MORE, CONTACT YOUR ADP HCM REPRESENTATIVE OR VISIT [ADP.COM](#).

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