ADP® VS. PAYLOCITY

See why ADP's all-in-one, cloud-based solution beats Paylocity



"ADP is significantly better than Paylocity. I lost so much time correcting payroll and compliance issues with Paylocity and now that we're with ADP I am reinvesting that time"

— Deborah S. Shuster,
HR Manager, GFS Chemicals

From service to technology and so much more, our solutions set you and your people up for success.

	ADP	Paylocity[1]
Dedicated Service Service models designed to meet your exact needs		
Full HR suite (HR, talent, time, benefits administration, payroll, recruitment, and learning management)	✓	✓
Top Leader in the US Payroll Platforms PEAK Matrix by Everest Group[2]	✓	✗
Tax Credit Services, including Work Opportunity Tax Credits (WOTC), Research & Development (R&D) and other federal, state and local incentives. Maximize your eligible tax credit opportunities, minimize your administrative burden[3]	✓	✗
Online recruitment with ZipRecruiter Job Slots[4]	✓	✗
In-house background screening	✓	✗
Data-driven insights and AI Workforce insights powered by machine learning and AI		
AI search tool to find apps that meet your top needs.	✓	✗
Curated AI agents in the marketplace designed to give employers proactive, intelligent support across their HR workflows.	✓	✗
Executive and manager insights: Overtime, turnover risk and more delivered right to your mobile phone	✓	✗
Data-Powered Foundation: Global data platform spanning 1.1 million clients across 140 countries and territories and 42 million wage earners worldwide.	✓	✗
Scalability Grow with confidence — don't outgrow your platform		
Professional employer organization (PEO)	✓	✗
Leader in Multi-Country Payroll (MCP) Solutions PEAK by Everest Group[5]	✓	✗
Best-of-breed marketplace partners across nine industries	✓	✗

1,100,000

customers count on us today to confidently navigate tomorrow

LEADER MULTI-COUNTRY PAYROLL (MCP) SOLUTIONS PEAK BY EVEREST GROUP

"ADP's recognition as a Leader in the Everest Group Global MCP PEAK Matrix® Assessment 2025 reflects its delivery excellence, global scale, and focus on simplifying payroll through technology-led innovation. Its vision of combining global expansion with local depth, supported by strong localization and an extensive partnership ecosystem, stands out. With a balanced roadmap and continued evolution of its AI-powered ADP Assist platform, ADP is well-positioned to help enterprises achieve accuracy, agility, and resilience in global payroll operations."

— Priyanka Mitra
Vice President, Everest Group

Learn more.

Everest Group PEAK MATRIX® LEADER 2025
MULTI-COUNTRY PAYROLL SOLUTIONS – GLOBAL

	ADP	Paylocity[1]
Reporting Produce the reports you need, right when you need them		
Custom reporting: easily create custom reports by clicking on the fields you need, right from the page you're on	✓	✗
Personalized lifestyle benefits: Employees choose from 150+ services that fit their lifestyle needs	✓	✗
Talent activation, including personalized coaching for team leaders	✓	✗
Freelance and contractor management	✓	✗
Employee engagement tools to communicate, collaborate, and celebrate, keeping everyone informed and engaged	✓	✓

TO LEARN MORE, CONTACT YOUR ADP HCM REPRESENTATIVE OR VISIT ADP.COM.

1. Information based on ADP internal research and is accurate as of August 6, 2026 and is subject to change.
2. Leader US Payroll PEAK Matrix by Everest Group
3. Paylocity offers WOTC through several partners in their marketplace.
4. For organizations with up to approximately 1,000 employees.
5. Leader Multi-Country Payroll (MCP) Solutions PEAK by Everest Group

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