ADP® VS. PAYLOCITY

See why ADP's all-in-one, cloud-based solution beats Paylocity

"ADP is significantly better than Paylocity. I lost so much time correcting payroll and compliance issues with Paylocity and now that we're with ADP I am reinvesting that time"

— **Deborah S. Shuster,**
HR Manager, GFS Chemicals

From service to technology and so much more, our solutions set you and your people up for success.

	ADP	Paylocity[1]
Dedicated Service Service models designed to meet your exact needs		
Full HR suite (HR, talent, time, benefits administration, payroll, recruitment, and learning management)	✔	✔
Dedicated in-house implementation team to ensure alignment with your business goals	✔	✘
Insurance services e.g., workers' comp, business and health*	✔	✘
Tax Credit Services, including Work Opportunity Tax Credits (WOTC), Research & Development (R&D) and other federal, state and local incentives. Maximize your eligible tax credit opportunities, minimize your administrative burden[2]	✔	✘
AI-assisted payroll review assisting your payroll accuracy	✔	✔
Online recruitment with ZipRecruiter Job Slots[3]	✔	✘
401(k) and retirement services	✔	✘
In-house background screening	✔	✘
Data-driven insights and AI Workforce insights powered by machine learning and AI		
Generative AI search tool to find apps that meet your top needs.	✔	✘
Easily locate solutions with AI features that automate and simplify HR management within the marketplace	✔	✘
Executive and manager insights: Overtime, turnover risk and more delivered right to your mobile phone	✔	✘
Combination of 1 trillion compensation benchmarks: Updated monthly, covering 9k job titles, and 1k industries, nationwide[4]	✔	✘
Comprehensive and up-to-date benchmarking and intelligence informed by 42M employees and over 1,100,000 clients for salary, overtime, turnover and organizational structure	✔	✘
Natural language-based analytics: Immediate answers and insights about workforce data in the flow of work	✔	✘

1,100,000

customers count on us today to confidently navigate tomorrow

LEADER MULTI-COUNTRY PAYROLL (MCP) SOLUTIONS PEAK BY EVEREST GROUP

"ADP's recognition as a Leader in the Everest Group Global MCP PEAK Matrix® Assessment 2025 reflects its delivery excellence, global scale, and focus on simplifying payroll through technology-led innovation. Its vision of combining global expansion with local depth, supported by strong localization and an extensive partnership ecosystem, stands out. With a balanced roadmap and continued evolution of its AI-powered ADP Assist platform, ADP is well-positioned to help enterprises achieve accuracy, agility, and resilience in global payroll operations."

— **Priyanka Mitra**
Vice President, Everest Group

Learn more.

Everest Group
PEAK MATRIX® LEADER 2025
MULTI-COUNTRY PAYROLL SOLUTIONS – GLOBAL

	ADP	Paylocity[1]
Scalability — Grow with confidence — don't outgrow your platform		
HR outsourcing and Managed Services (payroll, HR, and benefits)	✔	✘
Professional employer organization (PEO)	✔	✘
Leader in Multi-Country Payroll (MCP) Solutions PEAK by Everest Group[5]	✔	✘
Best-of-breed marketplace partners across 17 solution categories and nine industries	✔	✘
	✔	✘
Reporting — Produce the reports you need, right when you need them		
Custom reporting: easily create custom reports by clicking on the fields you need, right from the page you're on	✔	✘
Personalized lifestyle benefits: Employees choose from 150+ services that fit their lifestyle needs	✔	✘
Talent activation, including personalized coaching for team leaders	✔	✘
Freelance and contractor management	✔	✘
Employee engagement tools to communicate, collaborate, and celebrate, keeping everyone informed and engaged	✔	✔

TO LEARN MORE, CONTACT YOUR ADP HCM REPRESENTATIVE OR VISIT ADP.COM.

ADP®
Always Designing for People®