

ADP® VS. PAYLOCITY

See why ADP's all-in-one, cloud-based solution beats Paylocity



"ADP is significantly better than Paylocity. I lost so much time correcting payroll and compliance issues with Paylocity and now that we're with ADP I am reinvesting that time"

— **Deborah S. Shuster,**
HR Manager, GFS Chemicals

From service to technology and so much more, our solutions set you and your people up for success.



Dedicated Service

Service models designed to meet your exact needs

Full HR suite (HR, talent, time, benefits administration, payroll, recruitment, and learning management) ✓ ✓

Dedicated in-house implementation team to ensure alignment with your business goals ✓ ✗

Insurance services e.g., workers' comp, business and health* ✓ ✗

Tax Credit Services, including Work Opportunity Tax Credits (WOTC), Research & Development (R&D) and other federal, state and local incentives. Maximize your eligible tax credit opportunities, minimize your administrative burden² ✓ ✗

AI-assisted payroll review assisting your payroll accuracy ✓ ✓

Online recruitment with ZipRecruiter Job Slots³ ✓ ✗

401(k) and retirement services ✓ ✗

In-house background screening ✓ ✗

Data-driven insights and AI

Workforce insights powered by machine learning and AI

Generative AI search tool to find apps that meet your top needs. ✓ ✗

Easily locate solutions with AI features that automate and simplify HR management within the marketplace ✓ ✗

Executive and manager insights: Overtime, turnover risk and more delivered right to your mobile phone ✓ ✗

Combination of 1 trillion compensation benchmarks: Updated monthly, covering 9k job titles, and 1k industries, nationwide⁴ ✓ ✗

Comprehensive and up-to-date benchmarking and intelligence informed by 42M employees and over 1,100,000 clients for salary, overtime, turnover and organizational structure ✓ ✗

Natural language-based analytics: Immediate answers and insights about workforce data in the flow of work ✓ ✗

1,100,000

customers count
on us today to
confidently
navigate
tomorrow

LEADER MULTI- COUNTRY PAYROLL (MCP) SOLUTIONS PEAK BY EVEREST GROUP

"ADP's recognition as a Leader in the Everest Group Global MCP PEAK Matrix® Assessment 2025 reflects its delivery excellence, global scale, and focus on simplifying payroll through technology-led innovation. Its vision of combining global expansion with local depth, supported by strong localization and an extensive partnership ecosystem, stands out. With a balanced roadmap and continued evolution of its AI-powered ADP Assist platform, ADP is well-positioned to help enterprises achieve accuracy, agility, and resilience in global payroll operations."

— **Priyanka Mitra**
Vice President, Everest Group

[Learn more.](#)



1. Information based on ADP internal research and is accurate as of January 14, 2026 and is subject to change.
2. Paylocity offers WOTC through several partners in their marketplace.
3. For organizations with up to approximately 1,000 employees.
4. Paylocity offers compensation benchmarking from a third party provider.
5. Leader Multi-Country Payroll (MCP) Solutions PEAK by Everest Group

*Insurance products will be offered and sold only through ADPIA, its licensed agents or its licensed insurance partners; 1 ADP Blvd. Roseland, NJ 07068. CA license #0D04044. Licensed in 50 states. All services may not be available in all states.



Paylocity¹

Scalability

Grow with confidence — don't outgrow your platform

HR outsourcing and Managed Services

(payroll, HR, and benefits)



Professional employer organization (PEO)



Leader in Multi-Country Payroll (MCP)

Solutions PEAK by Everest Group⁵



Best-of-breed marketplace partners

across 17 solution categories and nine industries



Reporting

Produce the reports you need, right when you need them

Custom reporting: easily create custom reports by clicking on the fields you need, right from the page you're on



Personalized lifestyle benefits: Employees choose from 150+ services that fit their lifestyle needs



Talent activation, including personalized coaching for team leaders



Freelance and contractor management



Employee engagement tools to communicate, collaborate, and celebrate, keeping everyone informed and engaged



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